CSBG Recovery Act Local Plan

Please refer to your instructions prior to completing the Community Services Block Grant (CSBG) Recovery Act Local Plan.

Submit To:

Department of Community Services and Development
Attention: Community Services Division
P.O. Box 1947
Sacramento, CA 95812-1947

Section I - Agency Information

Agency	Northern California Indian Development Council, Inc.
Address	241 F Street
City	Eureka, CA 95501

Agency Contact Person Regarding CSBG Recovery Act Local Plan

Contact Person	Terry Coltra
Title	Executive Director
Phone	707.445.8451
Fax	707.445.8479
E-mail Address	tcoltra@ncidc.org

Section II - Certification

1 **As a part of the efforts to ensure transparency and accountability, the Recovery Act requires Federal agencies and grantees to track and report separately on expenditures from funds made available through the stimulus bill.** *Please check to acknowledge that your agency is aware of this requirement and has the capacity to track CSBG Recovery Act program activities and expenditures separately from all other CSBG or other funding, including activities and expenditures carried out by delegate agencies and other service providers supported by subcontracts under Recovery Act funding.*

☒ Aware ☒ Capable

The undersigned herby certify that this agency complies with the requirements of this CSBG Recovery Act Local Plan and the information in this plan is correct and authorized.

Richard Myers — May 9, 2009
Board Chair — Date

Terry Coltra — May 9, 2009
Executive Director — Date

Section III - DUNS Number

Provide your agency's Data Universal Numbering System (DUNS) number. If your agency has not registered, do so and provide the number below.

DUNS Number 03-212-9983

Section IV - CCR Number

Provide your agency's Central Contractor Registration (CCR) number. If your agency has not registered, do so and provide the number below.

CCR Number 5BTY8

Section V - Verification of Public Inspection

Provide verification of public inspection of your agency's CSBG Recovery Act Local Plan. Documentation of public inspection must also be provided, (i.e. copy of web page, e-mail blasts, etc.)

A) Describe how your agency made this Local Plan available for public inspection.

The Northern California Indian Development Council, Inc. (NCIDC) made this plan available for public inspection by posting a link to the Plan on the front page of the NCIDC web site (see attached printout) as well as posting a copy at the NCIDC corporation headquarters and at each of the three NCIDC field offices. In addition, this plan was reviewed and discussed in open public session by the NCIDC Council (Board of Directors), on May 9th, 2009, and public comment was invited at that time.

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Section VI - General Plans

For each question in this section, provide a comprehensive narrative of what plans you have made to date.

A) Provide a description of Recovery Act projects for purposes of creating and sustaining economic growth and employment opportunities. Include a description of targeted individuals and families; services and activities; and how the services and activities are tailored to the specific needs of the community.

Each Tribe will be given the opportunity to propose activities to be funded with Recovery Act funds under the principles of "Self Determination" from the list of eligible choices provided. Tribal governments will be asked to emphasize employment-related services and activities that create and sustain economic growth. In addition, the NCIDC and the existing Indian sub-contractor network of off-reservation service providers will implement projects, based on the need in each respective area, that target eligible and low-income individuals, as well as communities identified as "pockets of poverty", with specific services and employment opportunities or support. This includes services to reduce poverty, revitalize low-income communities, and assist low-income families become self-sufficient through services and activities addressing employment, education, housing, nutrition, and emergency services to combat the central causes of poverty.

B) Provide a description of the service delivery system for Recovery Act projects for purposes of providing a wide range of innovative services and activities. Include a description of the geographical area served.

The American Indian Community Service Block Grant Network is a statewide network of Tribal governements and organizations as well as off-reservation non-profit service agencies providing services throughout California. Each Tribe has a defined reservation, rancheria, or other aborigional territory under their juristiction. The off-reservation American Indian population is served by a network of 501(c)(3) non-profit corporations with local Indian governance, that are assigned one or more counties as part of their network designation by the NCIDC. In addition, the NCIDC also operates direct services on a state-wide basis. The geographical area served will include indian individuals and communities throughout the State of California. Services will be delivered by a combination of direct services through the NCIDC, by Tribes serving their own tribal communities, and by the Indian Sub-Contractor network maintained by the NCIDC.

C) Describe how your agency will use Recovery Act funds to meet the short-term and long-term economic and employment needs of individuals, families and communities.

Each Tribe assigned to the NCIDC by the CSD will be offered an opportunity to submit an eligible and locally determined project for ARRA funding. Some Tribes may elect to have the NCIDC, or one of the NCIDC Indian Network sub-contractors operate a program on their behalf, either through an active statement to that effect, or simply by not submitting a proposal by the deadline established by the NCIDC. In addition, off reservation projects are under development by the NCIDC that will allow for the establishment of work crews of eligible Indian workers to implement activities such as emergency and disaster mitigation, community wellness and education, fire prevention and infrastructure maintenance on Tribal and Public lands, as well as energy-related projects in energy conservation, weatherization, and other "Green-collar Job" areas. Job training, case management, and long-term placement will be important components of each project.

D) Provide a description of how linkages will be developed to fill identified gaps in services. through the provision of information, referrals, case management and follow up consultations.

NCIDC will use the network linkages developed with our off-reservation Native American service delivery sub-contractors and the tribes assigned by CSBG allocation to the NCIDC ARRA contract, to identify local needs and gaps in service. This information will facilitate delivery of ARRA CSBG services. This will be achieved by maintaining a seperate ARRA contracting system, and establishing Subcontracts and Tribal Memorandums of Agreement as necessary to effectively deliver CSBG services and activities to the low-income American Indian population residing within the state. Services will also be provided directly by the NCIDC. Linkages are maintained with all the Indian WIA 166 and LIHEAP providers in the state, as well as through the NCIDC Rapid Response program which works with both local and regional Workforce Investment Boards throughout the State. The NCIDC, Tribes and sub-contractors all have the capacity to provide case management and followup services, as well as referrals to partners providing additional resources.

E) Provide a description of how Recovery funds will be coordinated with other public and private resources, to avoid duplication and/or supplanting.

The NCIDC American Indian CSBG Network does not receive sufficient funding to meet even the basic needs of the populations we serve. Due to the historical lack of resources, our network has worked and trained for decades to coordinate with all other public and private resources, and CSBG funding is always utilized as the funding source of last resort. The NCIDC also maintains a contracting methodology that prohibits contractors and other partners from using CSBG funds to supplant discontinued state or local funding, and all of these requirements (avoid duplication, coordinate with other resources, and no supplanting of discontinued programs) is reinforced in all Training and Technical Assistance that is provided to our network.

F) Provide a description of how the funds will be used to support innovative community and neighborhood based initiatives related to the purposes of the Recovery Act, which promotes food, housing, health services and employment-related services and activities.

Food, housing, health services and employment-related services are core activities for Tribal Governments and Indian organizations within the American Indan CSBG Network. All reservations/rancherias in California are identified as "Pockets of Poverty", and these core emergency and development services are key. They allow the Indian clients and communities we serve to address community needs, facilitating maintaining and improving their self sufficiency in very depressed economies such as those on-reservation. These services will be especially important for smaller Tribes that lack sufficient other resources to meet the basic needs of the populations they serve.

G) Provide a description of the community-needs assessment (which may be coordinated with community-needs assessments conducted for other programs).

The NCIDC has consulted with our network members, including Tribes, Indian Non-profits, and community associations in the development of this local plan. A public hearing was held on March 9th allowing the public to provide direct feedback on the plan. The plan was posted on our Web site and in each of our public offices, to allow for further public input. We have also conducted a focus group, consisting of representatives from the organizations listed above, where we further discussed the needs of communities throughout our service area. All of this assessment and input is reflected in this local plan.

H) Provide a description of the service delivery system for benefit enrollment coordination activities for purposes of identifying and enrolling eligible individuals and families in Federal, State, and local benefit programs. Include a description of the geographical area served and a listing of sub-grantees provided the services and service areas.

The NCIDC maintains a system of network providers that have linkages with Federal, state and local benefit programs in order to coordinate services and identify individuals and families that are eligible for such programs. In many instances the Tribes and Indian organizations that receive CSBG resources through the NCIDC network are also the providers of these benefit programs; such as, tribal TANF, tribal general assistance programs, tribal and urban Indian health programs, commodity and communty garden programs and other similar services. The geographical area served by the American Indian CSBG network is State wide. The subcontractors include all tribes assigned by CSD to the NCIDC CSBG State Set-Aside contract, as well as the off reservation network service providers.

J) Describe your education and outreach projects to advertise and market the Recovery Act services and outcomes.

The network maintained by the NCIDC does on-going outreach and education to insure that all organizations and individuals that might benefit from the services have the information required to apply and participate in projects and programs. This is accomplished through presentations at public meetings, brochures and flyers, web sites, meetings with Tribal Councils and other Indian organization governing boards, and, probably the most important method in Indian Country, "Word of Mouth". Reports on outcomes are presented each month as public meetings attended by representatives of Tribes, Indian Non-profits, and community associations, as well as to media and funding sources such as CSD.

Section VII - Energy Coordination

For each question in this section, provide a comprehensive narrative of what plans you have made to date.

A) Describe how your agency has/will establish a mutual referral service agreement with your local energy provider to ensure that clients receive services that support their progress towards achieving self-sufficiency.

The situation in Indian Country is somewhat different than it is for the rest of the Califorina CAA network. The NCIDC is funded directly by the Department of Health and Human Services (HHS) to provide LIHEAP services for 46 Tribes state-wide. Many other tribes in the State also operate LIHEAP services funded directly by HHS. As Federally funded LIHEAP providers, the NCIDC, and each Tribe operating LIHEAP, also coordinates their local efforts with their coorisponding non-Indian local LIHEAP providers. The energy assistance available to eligible clients will be available to the clients assisted under the ARRA, as determined by case management services of each local provider. The NCIDC network coordinates in each local area with the energy weatherization providers to assist with Indian Housing weathernization needs on-reservation.

B) Describe the activities your agency will conduct to actively coordinate with the local energy program in employment training and job placement of clients.

The NCIDC is currently working with northern California Workforce Investment Boards (WIBs), "green agencies", regional Conservation Corps, and organizations involved with community service learning opportunities, among others, to implement an Energy Jobs For Youth program. Discussions are underway with AmeriCorp to provide mentoring for the project. This project will create a work experience opportunity for youth and young adults in "green" energy related services, a industry that is projected to have excellent growth potential. The NCIDC is also currently in development of a state-wide weatherization job training and employment program, that will provide job training and placement opportunities to unemployed Indian clients in weatherization, HVAC, and related fields. This state-wide project is currently under development, and no partners or sub-contracters have yet been selected.

Section VIII - Workforce Development Projects and Activities

In this section, provide information on projects or activities that will be funded in part or totally by Recovery Act funds that will be administered by your agency. For each project or activity, include the following: title, cost, an estimate of the number of jobs created or retained, and a description of the project or activity.

A.1) Project/Activity #1

Title	Emergency and Disaster Mitigation
Cost	$352,330
Est. # of Jobs	" Created # 34 " Retained # 12
Description	This project involves working with Tribes and Tribal consortiums to identify, hire, and train unemployed Indians for placement in new jobs doing fire prevention, household hazard assessment, access/egress assessments and mitigation for public and emergency service vehicles & personel and similar first responders, and other related activities.

A.2) Project/Activity #2

Title	Community Wellness and Education
Cost	$283,396
Est. # of Jobs	" Created # 25 " Retained # 12
Description	The NCIDC will work with Tribes, Indian Health Clinics, Indian Education programs, and other Indian community groups to promote family self sufficiency, community information and education outreach, and individual, family and community wellness. The goal of this activity is creating more stable and productive communities and providing the social infrastructure to support economic growth and health.

A.3) Project/Activity #3

Title	Infrastructure Maintenance
Cost	$1,531,871
Est. # of Jobs	" Created # 135 " Retained # 65
Description	This project involves working with Tribal and Federal entities to identify, hire, and train unemployed Indians for placement in new jobs made available by Federal and Tribal contracting opportunities. Examples would include (but not limited to) work such as brushing, clearing, and maintaining Tribal and Forest Service land, spur and access roads, trails, campgrounds, indigenous gathering areas, and other culturally significant sites.

A.4) Project/Activity #4

Title	Jobs for Youth Program
Cost	$421,265
Est. # of Jobs	" Created # 55 " Retained # 0
Description	Youth will be provided training and work experience. Emphasis will be placed on training opportunities relating to conducting energy audits and simple weatherization on public and other facilities. Placement opportunities in either further education and/or permanent employment will available to youth that sucessfully complete the program.

A.5) Project/Activity #5

Title	Job Training and Employment Program
Cost	$436,584
Est. # of Jobs	" Created # 39 " Retained # 18
Description	Unemployed, underemployed, and dislocated adult Indian clients will be provided training and work experience. Emphasis will be placed on training and employment related to conducting energy audits and weatherization as well as HVAC and related work. Worksites will include Tribal housing as well as off reservation low-income housing and public facilities. Placement opportunities in either further education and/or permanent employment will available to clients that successfully complete the program.

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In this section,provide information on projects or activities that will be funded in part or totally by Recovery Act funds that will be carried out by a delegate agency or other service provider pursuant to a subcontract with Recovery Act funds. For each project or activity include the following: title, subcontractor name, cost, an estimate of the number of jobs created or retained, and a description of the project or activity.

The NCIDC American Indian CSBG Network consists of sub-contracting Tribes and Indian Organizations that have already been identified for inclusion in the network. The individual Tribal allocation list has not been provided by CSD, and CSD has indicated that it will not be available until the point of ARRA contract execution. Each entity receiving an allocation through the network will, using the principles of "Self Determination", determine which of the activities listed in this local plan best meet their individual community needs. In addition, the NCIDC and it's sub-contracting network will be working with other entities that are not "sub-contractors" but rather "partners" (eg. US. Forest Service). NCIDC is currently unable to provide specific subcontractor projects/activties due to uncertainty of the funds to be allocated to the counties and reservations under the State set-aside contract. Once the specific allocations are provided and the Tribes and entities have provided their plans, we will update this local plan.

B.1) Subcontractor Project/Activity #1 - TBD

Title

Subcontractor

Cost

Est. # of Jobs " Created # " Retained #

Description

B.2) Subcontractor Project/Activity #2

Title

Subcontractor

Cost

Est. # of Jobs " Created # " Retained #

Description

B.3) Subcontractor Project/Activity #3

Title

Subcontractor

Cost

Est. # of Jobs " Created # " Retained #

Description

B.4) Subcontractor Project/Activity #4

Title

Subcontractor

Cost

Est. # of Jobs " Created # " Retained #

Description

B.5) Subcontractor Project/Activity #5

Title

Subcontractor

Cost

Est. # of Jobs " Created # " Retained #

Description

B.6) If you specified any project/activity in B.1 – B.5, describe the process you will use to select the above subcontractor(s) to provide services funded in part or totally by the Recovery Act funds.

The NCIDC will use the corporation's procurement policies and procedures for the selection of all subcontractors.

In the section below list all projects or activities that will be funded in part or totally by Recovery Act funds, the applicable National Program Indicator (NPI) and a description of the project or activity.

C) Under the regular CSBG program, eligible entities use funds to provide services and activities addressing unemployment, education, better use of available income, housing nutrition, emergency services and/ or health to combat the central causes of poverty. Such services continue to be supportable under the CSBG Recovery Act. ***In recognition of the intent of the Recovery Act, agencies are encouraged to support employment related services and activities that create and sustain economic growth.***

NPI	*Project or Activity*	*Description*
NPI 1.1 Employment	1 through 5	Projecting 268 jobs created and and additional 107 retained.
NPI 1.2 Employment Supports	1 through 5	Supportive Services will be provided to clients w/barriers to employment, eg. Child care, transportation, additional training, clothing, and similar needs
NPI 2.2 Community Quality	1 through 5	A series of pass-through sub-contracts will be executed and monitored leading to improved economic health and improved quality of life in communities served.
NPI 3.1 Civic Investment	1 through 5	All volunteer hours provided to the project will be tracked and reported.
NPI 4.1 Partnerships	1 through 5	Partnerships developed or utilized for the projects will be tracked and reported.
NPI 5.1 Resource Base	1 through 5	All matching funds and other resources utilized shall be tracked and reported.

D) Provide a description of planned infrastructure investments, the purpose, total cost and the rationale for funding the infrastructure investment with funds made available under the Recovery Act. (Capital Improvements are not allowable costs per P.L. 105-285 Sec. 678F)

Any infrastructure investments supported by this local plan will not include capital improvements with Recovery Act funds. The use of Recovery Act funds for such activities will be for the support of employment, training, techonology, and other similar non-capital costs. The NCIDC will partner with Tribes, Federal, State, and local agencies for the capital costs related to infrastructure investments.

E) Will your agency use a portion or all the Recovery Act funds for administrative costs? Check the appropriate box.

☒Yes, our agency will use a PORTION of the Recovery Act funds for administrative costs.

1Yes, our agency will use ALL of the Recovery Act funds for administrative costs.

1No, our agency will NOT use any of the Recovery Act funds for administrative costs.

E.1) If you checked one of the "YES" boxes in E, explain how the funds allocated to administrative costs will be tracked to a measurable outcome.

Direct and indirect cost associated with the operation of this Recovery Act project will be attributed to the actual cost of the activity or project based on total cost and/or the wages and fringe benefits attributable to each.

Section IX - Required Disclosures

For each question in this section, disclose any unresolved findings and/or recommendations, or any legal proceedings.

A) List all non-CSD funded programs administered by the agency within the past three (3) years that have unresolved findings and/or recommendations or have been terminated as a result of deficiencies.

The NCIDC has no unresolved findings and/or recommendations or has been terminated as a result of deficiencies.

B) List all legal proceedings the agency is currently involved in or has been in the past three (3) years. Include a brief description of the proceeding and the outcome. If the proceeding is currently, active provide the status.

The NCIDC has no current legal proceedings against the corporation nor have we been involved in any such proceedings during the past three years.

Section X - Barriers

For each question in this section, provide information on potential barriers to your agency's success.

A) Identify any barriers that your agency feels it may face in meeting the requirements of the Recovery Act (i.e., subcontracting, staffing, workforce development, compliance with reporting, performance).

Not Applicable.