DEPARTMENT OF TRANSPORTATION
OFFICE OF BUSINESS & ECONOMIC OPPORTUNITY
1823 - 14TH STREET, MS-79
SACRAMENTO, CA 95811
PHONE (916) 324-0449
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November 8, 2010

Mr. Lance Yokota
Civil Rights Program Manager
Federal Highway Administration
California Division
650 Capitol Mall, Suite 4-100
Sacramento, CA 95814

Dear Mr. Yokota:

In accordance with 23 Code of Federal Regulations, Part 230, the California Department of Transportation submits the *Federal-Aid Highway Construction Summary of Employment Data (including Minority Breakdown) for all* for Federal Fiscal Year 2010.

If you have any questions, please contact Sherri Gastinell, Chief, External Equal Opportunity Program, at (916) 324-8399.

Sincerely,

OLIVIA FONSECA
Deputy Director

Enclosure

c: Sherri Gastinell, Chief, External Equal Opportunity Program

FEDERAL-AID HIGHWAY CONSTRUCTION CONTRACTORS ANNUAL EEO REPORT

1. MARK APPROPRIATE BLOCK	2. COMPANY NAME, CITY, STATE:	3. PROJECT NUMBER:	4. DOLLAR AMOUNT OF CONTRACT:	5. PROJECT LOCATION: (County and State)
□ Contractor □ Subcontractor	1			

This collection of information is required by law and regulation 23 U.S.C. 140a and 23 CFR Part 230. The OMB control number for this collection is 2125-0019 expiring in March, 2013.

6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

TABLE A

JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		TABLE B: APPRENTICES		TABLE B: ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	5	0	3	0					2		1						2					
SUPERVISORS	3	0	0	0													3					
FOREMEN/WOMEN	11	4	0	0			5				1						11	4				
CLERICAL	1	4	0	1				1									1	3				
EQUIPMENT OPERATORS	26	7	6	0			3		3								20	7	1			
MECHANICS	2	1	1	0			1										1	1				
TRUCK DRIVERS	8	3	0	0													8	3				
IRONWORKERS	10	0	5	0			5										5					
CARPENTERS	7	0	2	0	1						1						5		1			
CEMENT MASONS	0	0	0	0																		
ELECTRICIANS	0	0	0	0																		
PIPEFITTER/PLUMBERS	0	0	0	0																		
PAINTERS	1	0	0	0													1					
LABORERS-SEMI SKILLED	34	15	14	2	1		7	2	6								20	13				
LABORERS-UNSKILLED	5	1	0	0													5	1				
TOTAL	113	35	31	3	2	0	21	3	11	0	3	0	0	0	0	0	82	32	2	0	0	0

TABLE C *(Table B data by racial status)*

APPRENTICES	2	0															2					
OJT TRAINEES	0	0																				

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

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PREVIOUS EDITIONS ARE OBSOLETE

FEDERAL-AID HIGHWAY CONSTRUCTION CONTRACTORS ANNUAL EEO REPORT

1. MARK APPROPRIATE BLOCK	2. COMPANY NAME, CITY, STATE:	3. PROJECT NUMBER:	4. DOLLAR AMOUNT OF CONTRACT:	5. PROJECT LOCATION: (County and State)
□ Contractor □ Subcontractor	2			

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6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

TABLE A

JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		TABLE B: APPRENTICES		TABLE B: ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	4	0	2	0					2								2					
SUPERVISORS	3	0	0	0													3					
FOREMEN/WOMEN	11	4	0	0			5				1						11	4				
CLERICAL	1	3	0	0													1	3				
EQUIPMENT OPERATORS	26	7	6	0			3		3								20	7	1			
MECHANICS	2	1	1	0			1										1	1				
TRUCK DRIVERS	10	3	0	0													10	3				
IRONWORKERS	10	0	5	0			5										5					
CARPENTERS	6	0	1	0					1								5		1			
CEMENT MASONS	0	0	0	0																		
ELECTRICIANS	0	0	0	0																		
PIPEFITTER/PLUMBERS	0	0	0	0																		
PAINTERS	1	0	0	0													1					
LABORERS-SEMI SKILLED	34	14	13	1	1		7	1	4		1						21	13				
LABORERS-UNSKILLED	4	1	0	0													4	1				
TOTAL	112	33	28	1	1	0	21	1	10	0	2	0	0	0	0	0	84	32	2	0	0	0

TABLE C *(Table B data by racial status)*

APPRENTICES	2	0															2					
OJT TRAINEES	0	0																				

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

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FEDERAL-AID HIGHWAY CONSTRUCTION CONTRACTORS ANNUAL EEO REPORT

1. MARK APPROPRIATE BLOCK	2. COMPANY NAME, CITY, STATE:	3. PROJECT NUMBER:	4. DOLLAR AMOUNT OF CONTRACT:	5. PROJECT LOCATION: (County and State)
□ Contractor □ Subcontractor	3			

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6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

TABLE A

JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		TABLE B: APPRENTICES		TABLE B: ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	44	15	3	2			1	1			2	1					41	13				
SUPERVISORS	47	5	5	1			3	1	1		1						42	4				
FOREMEN/WOMEN	60	3	0	0	1		32										60	3				
CLERICAL	22	34	4	4	2	1	2	1				2					18	30	1			
EQUIPMENT OPERATORS	179	4	53	1	4		45		2	1	2						126	3	13	4		
MECHANICS	19	0	5	0			2		2		1						14		1			
TRUCK DRIVERS	89	4	28	1	1		27	1									61	3				
IRONWORKERS	21	0	10	0			10										11		8			
CARPENTERS	27	0	9	0	1		6				2						18		5			
CEMENT MASONS	58	0	52	0	4		47				1						6		6			
ELECTRICIANS	22	0	11	0			11										11		3			
PIPEFITTER/PLUMBERS	5	0	2	0			2										3					
PAINTERS	2	0	1	0			1										1					
LABORERS-SEMI SKILLED	423	10	282	4	13	2	249	2	5		15						141	6	15			
LABORERS-UNSKILLED	25	4	18	0	1		17										7	4	1			
TOTAL	1043	79	483	13	27	3	455	6	10	1	24	3	0	0	0	0	560	66	53	4	0	0

TABLE C *(Table B data by racial status)*

APPRENTICES	57	4	26	4	4		16	4	3		1		2				27					
OJT TRAINEES	0	0																				

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

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FEDERAL-AID HIGHWAY CONSTRUCTION CONTRACTORS ANNUAL EEO REPORT

1. MARK APPROPRIATE BLOCK	2. COMPANY NAME, CITY, STATE:	3. PROJECT NUMBER:	4. DOLLAR AMOUNT OF CONTRACT:	5. PROJECT LOCATION: (County and State)
□ Contractor □ Subcontractor	4			

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6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

TABLE A

JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		TABLE B: APPRENTICES		TABLE B: ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	87	12	8	0			2				6						79	12				
SUPERVISORS	93	2	18	2	2	1	9	1			7						75					
FOREMEN/WOMEN	66	1	0	0	2		47		1		2						66	1				
CLERICAL	7	32	2	6		1	1	2			1	3					5	26				
EQUIPMENT OPERATORS	277	9	92	5	7		75	5	4		6						185	4	18			
MECHANICS	17	0	3	0			3										14					
TRUCK DRIVERS	27	2	5	0			5										22	2				
IRONWORKERS	28	5	21	5		5	19				2						7		4			
CARPENTERS	28	0	15	0			15										13		9	1		
CEMENT MASONS	35	0	32	0			32										3		1			
ELECTRICIANS	13	0	3	0			2				1						10		2			
PIPEFITTER/PLUMBERS	16	0	8	0	3		5										8					
PAINTERS	6	2	6	2			4		2	2									2			
LABORERS-SEMI SKILLED	381	4	293	1	3		288	1	1		1						88	3	6			
LABORERS-UNSKILLED	65	0	43	0	1		41				1						22					
TOTAL	1146	69	549	21	18	7	548	9	8	2	27	3	0	0	0	0	597	48	42	1	0	0

TABLE C *(Table B data by racial status)*

APPRENTICES	42	1	21		2		10		6		2		1				20	1				
OJT TRAINEES	0																1					

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

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FEDERAL-AID HIGHWAY CONSTRUCTION CONTRACTORS ANNUAL EEO REPORT

1. MARK APPROPRIATE BLOCK	2. COMPANY NAME, CITY, STATE:	3. PROJECT NUMBER:	4. DOLLAR AMOUNT OF CONTRACT:	5. PROJECT LOCATION: (County and State)
□ Contractor □ Subcontractor	5			

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6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

TABLE A

JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		TABLE B: APPRENTICES		TABLE B: ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	4	2	1	0			1										3	2				
SUPERVISORS	14	2	3	2			3	2									11					
FOREMEN/WOMEN	31	0	0	0			4										31		1			
CLERICAL	10	1	9	1			8	1	1								1		5			
EQUIPMENT OPERATORS	56	6	9	0			9										47	6	2			
MECHANICS	3	0	1	0			1										2					
TRUCK DRIVERS	9	0	8	0			7				1						1					
IRONWORKERS	4	0	1	0			1										3		1			
CARPENTERS	9	0	4	0			4										5					
CEMENT MASONS	4	0	2	0			2										2					
ELECTRICIANS	0	0	0	0																		
PIPEFITTER/PLUMBERS	0	0	0	0																		
PAINTERS	0	0	0	0																		
LABORERS-SEMI SKILLED	68	0	42	0			42										26		7			
LABORERS-UNSKILLED	2	0	0	0													2					
TOTAL	214	11	80	3	0	0	82	3	1	0	1	0	0	0	0	0	134	8	16	0	0	0

TABLE C *(Table B data by racial status)*

APPRENTICES	16	0	6	0			6										10					
OJT TRAINEES	0	0																				

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

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FEDERAL-AID HIGHWAY CONSTRUCTION CONTRACTORS ANNUAL EEO REPORT

1. MARK APPROPRIATE BLOCK	2. COMPANY NAME, CITY, STATE:	3. PROJECT NUMBER:	4. DOLLAR AMOUNT OF CONTRACT:	5. PROJECT LOCATION: (County and State)
☐ Contractor ☐ Subcontractor	6			

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6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

TABLE A																			TABLE B			
JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		APPRENTICES		ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	9	4	3	2	2	1	1	1									6	2				
SUPERVISORS	12	2	2	1			2	1									10	1				
FOREMEN/WOMEN	15	2	0	1			3	1									15	1				
CLERICAL	3	12	1	3			1	3									2	9				
EQUIPMENT OPERATORS	117	0	43	0	1		40		1		1						74		8			
MECHANICS	6	0	1	0			1										5					
TRUCK DRIVERS	31	0	2	0			2										29					
IRONWORKERS	0	0	0	0																		
CARPENTERS	12	0	11	0			11										1		2			
CEMENT MASONS	11	0	9	0			9										2		1			
ELECTRICIANS	10	0	1	0			1										9		4			
PIPEFITTER/PLUMBERS	21	0	16	0			16										5					
PAINTERS	4	0	2	0			2										2					
LABORERS-SEMI SKILLED	66	1	40	0			40										26	1	4			
LABORERS-UNSKILLED	2	0	2	0			2															
TOTAL	319	21	133	7	3	1	131	6	1	0	1	0	0	0	0	0	186	14	19	0	0	0
TABLE C *(Table B data by racial status)*																						
APPRENTICES	19	0	7		1		5				1						12					
OJT TRAINEES	0	0																				

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

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1. MARK APPROPRIATE BLOCK	2. COMPANY NAME, CITY, STATE:	3. PROJECT NUMBER:	4. DOLLAR AMOUNT OF CONTRACT:	5. PROJECT LOCATION: (County and State)
□ Contractor □ Subcontractor	7			

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6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

	TABLE A																		TABLE B			
JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		APPRENTICES		ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	22	4	3	3			3	2				1					19	1				
SUPERVISORS	29	1	9	0	1		5		1		2						20	1				
FOREMEN/WOMEN	49	0	0	0			53				1						49					
CLERICAL	8	9	5	9			3	9			2						3		6			
EQUIPMENT OPERATORS	189	1	52	1	1		49	1			2						137		7			
MECHANICS	6	0	1	0			1										5		2			
TRUCK DRIVERS	29	0	16	0			16										13					
IRONWORKERS	31	0	31	0	8		12				11								7			
CARPENTERS	134	1	100	0	2		97				1						34	1	16			
CEMENT MASONS	65	0	59	0			56				3						6		9			
ELECTRICIANS	32	0	26	0	3		23										6		4			
PIPEFITTER/PLUMBERS	5	0	4	0			4										1		2			
PAINTERS	6	0	5	0			5										1		2			
LABORERS-SEMI SKILLED	309	0	241	0	7		232				2						68		14			
LABORERS-UNSKILLED	48	0	44	0			44										4		1			
TOTAL	962	16	596	13	22	0	603	12	1	0	24	1	0	0	0	0	366	3	70	0	0	0
TABLE C *(Table B data by racial status)*																						
APPRENTICES	70	0	39	0	5		31		4		3						27					
OJT TRAINEES	0	0																				

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

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□ Contractor □ Subcontractor	8			

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6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

	TABLE A																		TABLE B			
JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		APPRENTICES		ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	2	0	0	0													2					
SUPERVISORS	7	0	2	0			1				1						5					
FOREMEN/WOMEN	13	0	0	0			17										13					
CLERICAL	0	2	0	0														2				
EQUIPMENT OPERATORS	104	0	37	0	1		36										67		3			
MECHANICS	0	0	0	0																		
TRUCK DRIVERS	31	0	11	0			11										20					
IRONWORKERS	35	0	12	0			12										23		2			
CARPENTERS	45	0	23	0			22		1								22		14			
CEMENT MASONS	7	0	6	0			6										1					
ELECTRICIANS	6	0	4	0	2		2										2		2			
PIPEFITTER/PLUMBERS	2	0	2	0			2															
PAINTERS	0	0	0	0																		
LABORERS-SEMI SKILLED	135	1	104	0	10		94										31	1	8			
LABORERS-UNSKILLED	0	0	0	0																		
TOTAL	387	3	201	0	13	0	203	0	1	0	1	0	0	0	0	0	186	3	29	0	0	0
TABLE C *(Table B data by racial status)*																						
APPRENTICES	29	0	23	0	2		19				1		1				6					
OJT TRAINEES	0	0																				

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

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□ Contractor □ Subcontractor	9			

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6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 20___ (INSERT YEAR)

TABLE A																					TABLE B	
JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		APPRENTICES		ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	0	0	0	0																		
SUPERVISORS	0	0	0	0																		
FOREMEN/WOMEN	0	0	0	0																		
CLERICAL	0	0	0	0																		
EQUIPMENT OPERATORS	0	0	0	0																		
MECHANICS	0	0	0	0																		
TRUCK DRIVERS	0	0	0	0																		
IRONWORKERS	0	0	0	0																		
CARPENTERS	0	0	0	0																		
CEMENT MASONS	0	0	0	0																		
ELECTRICIANS	0	0	0	0																		
PIPEFITTER/PLUMBERS	0	0	0	0																		
PAINTERS	0	0	0	0																		
LABORERS-SEMI SKILLED	0	0	0	0																		
LABORERS-UNSKILLED	0	0	0	0																		
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE C *(Table B data by racial status)*																						
APPRENTICES	0	0																				
OJT TRAINEES	0	0																				

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

Form FHWA- 1391 (Rev. 06-10)

PREVIOUS EDITIONS ARE OBSOLETE

FEDERAL-AID HIGHWAY CONSTRUCTION CONTRACTORS ANNUAL EEO REPORT

1. MARK APPROPRIATE BLOCK	2. COMPANY NAME, CITY, STATE:	3. PROJECT NUMBER:	4. DOLLAR AMOUNT OF CONTRACT:	5. PROJECT LOCATION: (County and State)
☐ Contractor ☐ Subcontractor	10			

This collection of information is required by law and regulation 23 U.S.C. 140a and 23 CFR Part 230. The OMB control number for this collection is 2125-0019 expiring in March, 2013.

6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

	TABLE A																		TABLE B			
JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		APPRENTICES		ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	16	2	1	0			1										15	2				
SUPERVISORS	7	0	1	0			1										6					
FOREMEN/WOMEN	18	0	0	0			2										18					
CLERICAL	10	14	6	5			1	5	2		3						4	9				
EQUIPMENT OPERATORS	82	1	30	1	1		29			1							52					
MECHANICS	1	0	0	0													1					
TRUCK DRIVERS	8	0	0	0													8					
IRONWORKERS	1	0	0	0													1					
CARPENTERS	3	0	2	0			2										1					
CEMENT MASONS	16	0	12	0			12										4					
ELECTRICIANS	3	1	3	1			3	1														
PIPEFITTER/PLUMBERS	0	1	0	1				1														
PAINTERS	1	0	1	0	1																	
LABORERS-SEMI SKILLED	62	3	29	1		1	28		1								33	2	2			
LABORERS-UNSKILLED	4	0	1	0			1										3		1			
TOTAL	232	22	86	9	2	1	80	7	3	1	3	0	0	0	0	0	146	13	3	0	0	0
TABLE C *(Table B data by racial status)*																						
APPRENTICES	3	0	2				2										1					
OJT TRAINEES	0	0																				

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

Form FHWA- 1391 (Rev. 06-10)

PREVIOUS EDITIONS ARE OBSOLETE

FEDERAL-AID HIGHWAY CONSTRUCTION CONTRACTORS ANNUAL EEO REPORT

1. MARK APPROPRIATE BLOCK	2. COMPANY NAME, CITY, STATE:	3. PROJECT NUMBER:	4. DOLLAR AMOUNT OF CONTRACT:	5. PROJECT LOCATION: (County and State)
☐ Contractor ☐ Subcontractor	11			

This collection of information is required by law and regulation 23 U.S.C. 140a and 23 CFR Part 230. The OMB control number for this collection is 2125-0019 expiring in March, 2013.

6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

TABLE A																			TABLE B			
JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		APPRENTICES		ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	61	7	17	1	1		13		2		1	1					44	6				
SUPERVISORS	41	3	18	2	3		14	2			1						23	1				
FOREMEN/WOMEN	73	0	0	0	1		54				2						73					
CLERICAL	16	46	2	23			1	22		1	1						14	23				
EQUIPMENT OPERATORS	312	0	133	0	2		121		5		5						179		5		1	
MECHANICS	10	0	2	0			2										8					
TRUCK DRIVERS	18	0	7	0			7										11					
IRONWORKERS	35	0	16	0	1		14		1								19		5			
CARPENTERS	105	0	42	0			42										63					
CEMENT MASONS	23	0	19	0			18				1						4					
ELECTRICIANS	41	0	31	0			31										10					
PIPEFITTER/PLUMBERS	70	0	21	0			19		1		1						49		29			
PAINTERS	25	0	23	0			23										2					
LABORERS-SEMI SKILLED	239	4	182	2	3	1	171	1	3		5						57	2	14			
LABORERS-UNSKILLED	25	0	17	0			17										8		6			
TOTAL	1094	60	530	28	11	1	547	25	12	1	17	1	0	0	0	0	564	32	59	0	1	0
TABLE C *(Table B data by racial status)*																						
APPRENTICES	59	0	29		2		25		1		1						30					
OJT TRAINEES	1	0															1					

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

Form FHWA- 1391 (Rev. 06-10)

PREVIOUS EDITIONS ARE OBSOLETE

FEDERAL-AID HIGHWAY CONSTRUCTION CONTRACTORS ANNUAL EEO REPORT

1. MARK APPROPRIATE BLOCK	2. COMPANY NAME, CITY, STATE:	3. PROJECT NUMBER:	4. DOLLAR AMOUNT OF CONTRACT:	5. PROJECT LOCATION: (County and State)
☐ Contractor ☐ Subcontractor	12			

This collection of information is required by law and regulation 23 U.S.C. 140a and 23 CFR Part 230. The OMB control number for this collection is 2125-0019 expiring in March, 2013.

6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2010

	TABLE A																		TABLE B			
JOB CATEGORIES	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		APPRENTICES		ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	19	3	5	3			5					3					14					
SUPERVISORS	33	0	10	0	2		5				3						23		2			
FOREMEN/WOMEN	16	0	0	0			31										16					
CLERICAL	37	13	15	6			14	4			1	2					22	7				
EQUIPMENT OPERATORS	65	2	29	0	3		24		1		1						36	2	5	2		
MECHANICS	6	0	0	0													6		1			
TRUCK DRIVERS	18	0	8	0	2		6										10					
IRONWORKERS	10	0	8	0			8										2					
CARPENTERS	27	0	24	0			24										3		4			
CEMENT MASONS	64	0	60	0			60										4		3			
ELECTRICIANS	6	0	4	0			4										2					
PIPEFITTER/PLUMBERS	3	0	3	0			3															
PAINTERS	0	0	0	0																		
LABORERS-SEMI SKILLED	189	4	146	4	1		145			4							43		17	3		
LABORERS-UNSKILLED	11	0	11	0			11												1			
TOTAL	504	22	323	13	8	0	340	4	1	4	5	5	0	0	0	0	181	9	33	2	0	0
TABLE C *(Table B data by racial status)*																						
APPRENTICES	33	2	16	0	1		13				1		1				17					
OJT TRAINEES	0	2																				

8. PREPARED BY: (Signature and Title of Contractors Representative)	9. DATE	10. REVIEWED BY: (Signature and Title of State Highway Official)	11. DATE

Form FHWA- 1391 (Rev. 06-10)

PREVIOUS EDITIONS ARE OBSOLETE

FEDERAL-AID HIGHWAY CONSTRUCTION

SUMMARY OF EMPLOYMENT DATA (Including Minority Breakdown)

FOR ALL FEDERAL-AID PROJECTS FOR MONTH ENDING JULY, 31st 2010

1. STATE	2. NUMBER OF PROJECTS	3. TOTAL DOLLAR VALUE	4. NUMBER OF CONTRACTORS	5. TOTAL WORKFORCE
California Districts (1-12)	567	1E+07	394	7143

This collection of information is required by law and regulation (23 U.S.C. 140a and 23 CFR Part 230) and will be used to identify patterns and trends of employment in the highway construction industry, and to determine the adequacy and impact of the FHWA's contract compliance and on-the-job training programs. Public reporting burden is estimated to average 8 hours per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Please note that an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this collection is 2125-0019 expiring in March, 2010. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, Federal Highway Administration, 400 Seventh Street, SW, Washington, DC 20590.

6. EMPLOYMENT DATA

	TABLE A																		TABLE B			
	TOTAL EMP.		TOTAL MINORITY		WHITE (Not of Hispanic Orgin)		BLACK (Not of Hispanic Origin)		HISPANIC		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		APPRENTICE		TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	273	49	46	11	227	38	3	1	27	4	6		10	6								
SUPERVISORS	284	22	58	15	226	7	8		33	15	2		15						2			
FOREMEN/WOMEN	628	14	265		363	14	4		253		1		7									
CLERICAL	118	169	47	57	71	112	2	2	32	47	4	1	9	7					12			
EQUIPMENT OPERATORS	1449	37	490	8	943	29	20		434	6	20	2	16						63	6	1	
MECHANICS	72		15		57				12		2		1						2			
TRUCK DRIVERS	278	12	85	1	193	11	3		81	1			1									
IRONWORKERS	185		109	2	76		9	2	86		1		13						27			
CARPENTERS	414	1	244		170	1	5		233		2		4						52	1		
CEMENT MASON	283		251		32		4		242				5						20			
ELECTRICIANS	133		83	1	50		5		77	1			1						15			
PIPEFITTER/PLUMBERS	122		56	1	66		3		51	1	1		1						31			
PAINTERS	46		38	2	8		1		35		2	2							4			
LABORERS-SEMI SKILLED	1676	56	1186	15	490	41	29	4	1115	7	20	4	22						74	3		
LABORERS-UNSKILLED	192	7	136	1	56	6	2		133				1						9			
TOTAL	6153	367	3109	114	3028	259	98	9	2844	82	61	9	106	13	0	0	0	0	311	10	1	0

	TABLE C																	
APPRENTICES	321	5	174	4	148	1	17		127	4	14		10		5			
OJT TRAINEES	1				1													

7. PREPARED BY:	8. DATE	9. REVIEWED BY:	10. DATE
(SIGNATURE AND TITLE) SSA	11/8/10	(SIGNATURE AND TITLE OF STATE HIGHWAY OFFICIAL)	11/8/10

Form FHWA- 1392 (Rev. 03-2007)

PREVIOUS EDITIONS ARE OBSOLETE